



Veritas Christian Academy

17 Cane Creek Road Fletcher, North Carolina 28732

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SUBSTITUTE TEACHER APPLICATION

Veritas Christian Academy does not discriminate in its employment practices against any person because of race, color, national or ethnic origin, gender, age, or disability.

We look forward to receiving your application. Thank you for your interest in the ministry of our school. It is our prayer that God will fulfill His will in the lives of all applicants. All information received will be kept in a confidential Personnel File.

APPLICANT'S NAME AND ADDRESS

Full name: _____

Application date: ____/____/____

Date available: ____/____/____

Present address: _____

Phone: Days: (____) _____

Evenings: (____) _____

Best time to call you: _____

Social Security Number: _____

Email Address: _____

EXPERIENCE

Describe teaching experience, if any:

AVAILABILITY

Which day(s) of the week are you available? (Check all that apply)

- ☐ Monday
- ☐ Tuesday
- ☐ Wednesday
- ☐ Thursday
- ☐ Friday

PERSONAL REFERENCES

The Reference Release Form is a part of this application. It must be signed and returned it with this application. Do not list family members or relatives. PLEASE DO NOT ASK YOUR REFERENCES TO CONTACT US. WE WILL CONTACT THEM WHEN APPROPRIATE.

Give three references who are qualified to speak of your spiritual experience and Christian service. Please list their name, complete address, email, and phone number.

Reference #1

Name: _____

Address: _____

Email Address: _____

Phone Number: _____

Relationship and how long you have known this person: _____

Reference #2

Name: _____

Address: _____

Email Address: _____

Phone Number: _____

Relationship and how long you have known this person: _____

Reference #3

Name: _____

Address: _____

Email Address: _____

Phone Number: _____

Relationship and how long you have known this person: _____

AUTHORIZATION TO RELEASE REFERENCE INFORMATION

I have made application for a position as a substitute teacher with Veritas Christian Academy. I have authorized the school to thoroughly investigate references, evaluations, education, and other matters related to my suitability for employment.

I authorize references and my former employers to disclose to the school any and all employment records, performance reviews, letters, reports, and other information related to my life and employment, without giving me prior notice of such disclosure.

In addition, I hereby release Veritas Christian Academy, my former employers, references, and all other parties from any and all claims, demands, or liabilities arising out of or in any way related to such investigation or disclosure.

I waive the right to view personally any references given to Veritas Christian Academy.

I certify that I have carefully read and do understand the above statements.

Applicant's Name (Print)_____
Applicant's Signature_____
Date

To enable us to perform a background check, please complete the line below:

Birth Date: _____ Driver's License # _____ State: _____

Veritas Christian Academy Statement of Faith

The Statement of Faith adopted by Veritas Christian Academy is limited to primary Christian doctrine, which is considered to be central to all Christian denominations, and which sets Christianity apart from other faiths. These truths are also the key elements of Christianity that will be unapologetically taught in various ways through all grade levels. The substance of these statements is that which will be considered primary doctrine at VCA. Secondary doctrines will not be presented as primary doctrine.

1. We believe the Bible to be the only inerrant, authoritative Word of God.
2. We believe that there is one God, eternally existent in three persons: Father, Son, and Holy Spirit.
3. We believe in the deity of our Lord Jesus Christ, in His virgin birth, in His sinless life, in His miracles, in His vicarious and atoning death through His shed blood, in His bodily resurrection, in His ascension to the right hand of the Father, and in His personal return in power and glory.
4. We believe that, for the salvation of lost and sinful men, regeneration by the Holy Spirit is absolutely necessary.
5. We believe that salvation is by grace through faith alone.
6. We believe that faith without works is dead.
7. We believe in the present ministry of the Holy Spirit, by whose indwelling the Christian is enabled to live a godly life.
8. We believe in the resurrection of both the saved and the lost; they that are saved to the resurrection of life and they that are lost to the resurrection of damnation.
9. We believe in the spiritual unity of all believers in our Lord Jesus Christ.

SECONDARY DOCTRINE

Classroom discussion of secondary doctrine should be on an informative, non-partisan level. Teachers must be careful not to speak to the students in a manner that would cause offense to the parents. Presentation of all sides of an issue is encouraged. The teacher should encourage the students to follow up any questions they have with their parents and pastor.

STATEMENT OF FAITH

Please carefully read our Statement of Faith and indicate below your degree of support.

_____ I fully support the Statement as written without reservations.

Signature: _____

_____ I support the Statement except for the area(s) listed and explained on a separate paper. The exceptions represent either disagreements or items for which I have not yet formed an opinion or conviction.

Signature: _____